## Our Commitment to Tackle Modern Slavery

[X Hotel] is a hotel company [add in information about the business]. We strive towards running our business in a socially responsible way. This is core to our mission. We continually engage in dialogue with stakeholders across the industry, in government and civil society in order to reach collaborative solutions to some of the common critical social issues of our time.

Our current commitment is to bring about a model to tackle modern slavery and human trafficking within our organisation and across the industry.

**OUR INDUSTRY:** The hotel and hospitality sector employs 292 million people worldwide (1 in 10 people globally) and contributes 10.2% of the global GDP. Hospitality has been identified as a sector at risk of modern slavery. We believe businesses need to take a stand and play a leading role in addressing some of the key risk areas within the industry, including hotel usage, employment and supply chains.

**OUR RESPONSIBILITY:** We recognise that we have a responsibility to play a critical role in increasing awareness and taking what positive action we can to prevent this horrific crime.

**OUR APPROACH:** We take a zero tolerance approach to modern slavery within our spheres of influence. However, we recognise that eliminating modern slavery is a long, complex process that can only be fully realised through constructive partnerships with law enforcement at all levels, governments, civil society organisations, communities, including our employees and customers, and business across industries. We also recognise that victims and potential victims must be put at the centre of our work. To demonstrate our absolute commitment we are:

Implementing a model to tackle modern slavery in this industry.

Contributing to the prevention of modern slavery through awareness training and engagement of our employees and guests.

Developing and sharing best practice.

It is imperative that all of our hotels obey the law and ensure that their operations comply with relevant standards of ethics and business conduct. It is our obligation to reinforce, throughout our networks and value chain, the message that illicit activity like modern slavery not only puts our reputation at risk, but also has the potential to endanger our employees and guests.

If you see anything suspicious you would like to report or would like to assist us in this work, please contact [add in contact information for General Manager or Anti-Slavery Champion].