

Modern Slavery Introductory Training - Quiz

The purpose of this quiz is to measure the retention of knowledge within the team following their training. All answers can be found in the training slides. It can be used immediately after the training and/or a few months later.

1. What is modern slavery?

2. What are four different types of modern slavery?

a:

b:

c:

d:

3. As of 2021, how many people worldwide live in modern slavery?

20 million

32 million

50 million

4. Why is the hotel industry at risk of modern slavery?

Complex operating models

Seasonal working

Market pressures resulting in unfair labour practices

All of the above

5. In what ways are hotels at risk of modern slavery? Tick all that apply.

- Hotels rooms or nighttime venues used for forced criminality
- Staff recruited by unscrupulous agencies with exploitative labour practices
- Products and services supplied to hotels being produced by forced labour
- Guests may be accompanied by their domestic workers, whose conditions amount to modern slavery
- Hotels have no risk of modern slavery

6. What are some of the things that should be included in a modern slavery statement?

7. How should your department respond to modern slavery enablers?

8. Which of the following are behaviours or signs a trafficker might display? Tick all that apply.

- Dresses inappropriately
- Pays only in cash
- Controls all money and ID
- Seems disorientated
- Insists on little or no housekeeping
- Waits whilst other men or adults visit the room
- Requests alcohol to room with minor present
- Calls accompanying person 'daddy or mummy'

9. In assessing the supply chain risk, what do you need to look at to determine whether a product as high risk?

- The wider context of where the product and its components were made
- How old the product is
- Vulnerability of the specific worker demographic involved in making the product
- How far away the product was made

10. What are some good ways to engage your suppliers when looking at supply chain risks of modern slavery?

11. What are the modern slavery risks when it comes to labour in the hotel sector?

- Potential recruitment fees imposed by outsourced partner organisations
- Uncomfortable uniforms
- Recruitment fees
- Salary deductions means organisations end up unwillingly paying below minimum wage

12. What are some roles you can set up in your organisation to make sure you are tackling modern slavery?

- Anti-Slavery Lead
- Diversity and Inclusion Manager
- Whistleblower Committee
- Anti-Slavery Committee

13. What questions do you still have about tackling modern slavery in this business?

This guidance has been created to be used along with the Stop Slavery Blueprint.
Learn more: www.shivafoundation.org.uk/our-work/stop-slavery-blueprint